

PERSONAL INFORMATION

Zlatea Marinela-Luminița Emanuela



Sex F | Date of birth

| Nationality Romanian

WORK EXPERIENCE

(July 2024 - present)

Scrum Master

OMV Petrom, Bucharest, Romania

Management of a team of 10 people in Green Products Innovation Projects, establishing an inclusive and high-performance team culture with focus on achieving objectives and planning tasks, development, coaching and empowerment.

Responsibilities:

- Managing the project's scope and timeline.
- Coordinating the sprints, retrospective meetings, and daily stand-ups.
- Coaching team members in Agile frameworks.
- Facilitating the internal communication and effective collaboration.
- Point of contact for external communications (e.g. from customers or stakeholders).
- Working with product owners to handle backlogs and new requests.

Business or sector Oil and Gas / Energy

(Aug 2023 - present)

Senior Expert EU Funds

OMV Petrom, Bucharest, Romania

Part of the Refining and Marketing Division, helping organization to identify, apply for, and manage EU funding opportunities.

Responsibilities:

- Develop strategies to identify and access appropriate EU funding opportunities based on the organization's goals and needs.
- Assist in the preparation and submission of high-quality proposals for EU funding, ensuring compliance with all requirements and guidelines.
- Oversee the implementation of funded projects, ensuring they meet the objectives and comply with EU regulations.
- Provide training and support to staff and stakeholders on EU funding processes and project management.
- Monitor the progress of funded projects and prepare reports for submission to the EU, ensuring transparency and accountability.
- Engage with relevant stakeholders, including EU bodies, national authorities, and partner organizations, to facilitate successful project implementation

Business or sector Oil and Gas / Energy

(Jun 2022 – Aug 2023) Professional Finance International

OMV Petrom, Bucharest, Romania

IT Project Administrator for Borealis Group

Complex standardized processes and analytical support and assistance for Borealis Group and other companies within OMV & Petrom Group. Initiatives/projects in the areas of accounting process optimization and automations.

Responsibilities:

- Accurate and timely current activities in relation to business support, with focus on purchase to pay process (i.e. purchase requests, orders, commercial verifications, support for receptions, invoices reconciliations etc), correspondence with vendors and sundry verifications of the documentation provided for the services delivered.
- Complex finance discipline work, analysis of key issues and development of proposals.
- Development of processes, work procedures and solutions to optimize department activity.
- Implement measures to improve the standardization and optimization of financial processes for assigned customers.

Business or sector Oil and Gas / Energy

Other Job roles within OMV Petrom SA

(Dec 2019 – Jun 2022) **Technical Support Specialist**

(Jan 2019 – Dec 2019) **Human Resources Specialist**

(Jul 2018 – Aug 2018) **Referent Downstream Oil**

(Oct 2018 – Dec 2018) **Internal**

Ministry of Foreign Affairs of Romania

EU Presidency Coordination Unit - Directorate of General Affairs and Justice.

- Intern for preparing Romania for the Presidency of the Council of the European Union.
- Providing support in all matters related to notifications of laws from the European Commission and the European Parliament.
- Organizing Coreper II meetings.
- Organizing the Sibiu Summit and other summits.

(Jul 2017 – May 2018) **Trade Marketing Assistant – Macromex Romania | Sector FMCG**

(Feb 2017 – Jun 2017) **Internship Trainee – KPMG Romania – Audit Delivery Academy | Sector Audit**

EDUCATION AND TRAINING

(Oct 2020 - present) **PhD student**

Bucharest University of Economic Studies, The Doctoral School of International Business and Economics

- INDUSTRIAL RESILIENCE IN THE FACE OF CRISIS: RESPONSES TO CRISES AND ARMED CONFLICTS

(2018 – 2020)

MA, International Financial Risk Management

Bucharest University of Economic Studies, The Faculty of International Business and Economics

(2015 – 2018)

Bachelor, International Business and Economics

Bucharest University of Economic Studies, The Faculty of International Business and Economics

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	C1
French	B2	C1	B2	B2	C1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
Common European Framework of Reference for Languages

Communication skills ▪ Very good communication skills

Organisational / managerial skills ▪ leadership (currently responsible for a team of 10 people)

Job-related skills ▪ project management, strategic planning, regulatory compliance, problem-solving

Digital competence ▪ Microsoft Office Suite: Proficiency in Word, Excel, PowerPoint, and Outlook (word processor, spread sheet, presentation software)
▪ Canva: Creating visually appealing graphics and presentations.

Driving licence **B**

ADDITIONAL INFORMATION

Publications

- Zlatea et al. (2024). Energy Resilience during Armed Conflict: Reconsidering Hydrogen for European Union Energy Security, Romanian Military Thinking, Editor: Defence Staff Journal of Military Science and Security Studies, ISSN 1841-4451, eISSN 1842-824X, 6th Edition, pp. 350-367, DOI: <https://doi.org/10.55535/RMT>.
- Cazacu et al. (2023). Researching the impact of corruption and organized crime on FDI in Europe: a literature review. KnE Social Sciences, 1-15.
- Horobet et al. (2023). Determinants of e-government use in the European Union: An empirical analysis. Societies, 13(6), 150.
- Ilie et al. (2023). Reliance on Russian Federation Energy Imports and Renewable Energy in the European Union. Amfiteatru Economic, 25(64), 780-797.
- Horobet et al. (2022). The interplay between digitalization, education, and financial development: A european case study. Journal of Risk and Financial Management, 15(3), 135.
- Horobet et al. (2022). Oil price volatility and airlines' stock returns: Evidence from the global aviation industry. Journal of Business Economics and Management, 23(2), 284-304.
- Horobet et al. (2021). The Eastern European Automotive Industry in a Post-Pandemic World: What Drives Performance?. KnE Social Sciences, 90-108.
- Horobet et al. (2021). The Eastern European Automotive Industry in a Post-Pandemic World: What Drives Performance?. KnE Social Sciences, 90-108.
- Horobet et al. (2021). Long-Run Dynamics of Gas Emissions, Economic Growth, and Low-Carbon Energy in the European Union: The Fostering Effect of FDI and Trade. Energies, 14(10), 2858.

Projects

- CEF - EV chargers (co-funded by the EU)
- 2 green H2 projects (co-funded via NRRP)
- Green Products – Product to Service (Oil and Gas)
- Candidate Experience

Certifications

- PM² Project Management Methodology for European Funded Projects – European Academy
- Financial Administration & Auditing Preparation for EU Funded projects – European Academy
- Public Procurement Expert
- European Structural and Cohesion Expert